

D. E. SHAW INDIA PRIVATE LIMITED

Corporate Social Responsibility Policy

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D. E. Shaw India's Corporate Social Responsibility (CSR) efforts have, for many years now, played a pivotal role in contributing to the society by driving sustainable solutions for social welfare.

Vision

We are a socially conscious firm who believe in giving back to our community through meaningful medium to long-term NGO partnerships. Our projects are modelled to be scalable and replicable, and are driven by innovation, sustainability, and impact.

Budget

In compliance with the relevant provisions of the Companies Act, 2013 and the Companies (Corporate Social Responsibility Policy) Rules, 2014, we spend at least two percent of the average net profits made during the three immediately preceding financial years towards our CSR efforts.

Projects

Through our CSR policy, we evaluate and undertake projects which align with Schedule VII of the Act (as amended from time to time). We prioritize these projects based on our areas of focus and their social impact.

We have undertaken the following projects in the current financial year in response to COVID-19:

1. We have partnered with Bhumika Women's Collective and collaborated with Hyderabad City Security Council to provide sanitizers and masks to the Telangana state police.
2. We have sponsored food kits through NASSCOM Foundation, to support daily wage workers and migrant laborers, who have lost their livelihood due to the country-wide lockdown.
3. In partnership with Nirmaan Organization, we have sponsored ventilators and N95 masks for use in government hospitals in Hyderabad, to build additional healthcare capacity and to support frontline medical staff.
4. We have collaborated with an industry consortium through United Way of Hyderabad to support the Telangana government in procuring diagnostic, testing, and protective equipment against COVID-19.

Location of CSR Efforts

The location for CSR activities will be decided by the CSR Committee, and preference shall be given to the local areas where our office operates.

Monitoring and Reporting

The CSR team will, directly or through such other entity as approved by the CSR Committee, collaborate with stakeholders to monitor the status of each project and will report its findings to the CSR Committee periodically.

Composition of CSR Committee

The CSR Committee consists of the following members:

- Eddie Fishman – Managing Director
- Christopher Martin Zaback – Managing Director
- Chaitanya Gorrepati – Director
- Satish Shah – Deputy Director
- Netra Puranik – Associate Director

Responsibilities of the Committee

The responsibilities of the CSR Committee include:

- Formulating and recommending to the Board of Directors the CSR Policy, and activities to be undertaken.
- Reviewing periodically the amount of expenditure for CSR activities.
- Monitoring CSR activities undertaken from time to time.

Policy Review & Future Amendment

The Committee shall review its CSR Policy annually and make suitable changes, as may be required and submit the same for the approval of the Board.